



# Changing way of career development

By Volker Schmid

GRIN Verlag Mai 2011, 2011. Taschenbuch. Book Condition: Neu. 209x149x10 mm. This item is printed on demand - Print on Demand Neuware - Seminar paper from the year 2004 in the subject Business economics - Personnel and Organisation, grade: 1.0 (A), University of Teesside (Teesside Business School), course: Career Management, language: English, comment: The way of career development has dramatically changed over the last decades (Kotler in Executive Female, 1995). The purpose of this paper is to discuss the changing organisational context for careers, the underlying permanent factor of adult development, and the impact this is having on career management and development. , abstract: Economic and business changes in the industrialised countries are radically altering the world of work (Barner, 1994). The way of career development has dramatically changed over the last decades (Kotler in Executive Female, 1995). The purpose of this paper is to discuss the changing organisational context for careers, the underlying permanent factor of adult development, and the impact this is having on career management and development. Key issues, theories and models by leading researchers such as Super, Levinson and Arthur are reviewed, shaping careers in the contemporary business environment. The final part includes the implications of...

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